



Welcome to the new term

Our priority is to ensure we have a safe environment at college, that helps learners stay healthy. Our courses provide more than just the technical knowledge, we are also preparing our learners for life in modern Britain. We provide our learners with a range of resources to raise their awareness of local and national issues and want to extend this to you, so you can support your young person with any challenges they may face. You can get in touch with the team at any time for advice and guidance using our confidential email address; Safeguarding@rnngroup.ac.uk



Togetherall is an online community platform, offering a space for you to express yourself, to explore different aspects of mental health and engage in online learner relevant to your needs.

This is a free service, available by registering using your college email address



CHILD ON CHILD Sexual harassment

Sexual harassment is any unwanted behaviour of a sexual nature that makes you feel distressed, intimidated or humiliated. It can take lots of different forms. It can include or be called sexualised bullying.

You don't have to have objected to a certain kind of behaviour in the past for it to be unwanted and constitute harassment.

Sexual harassment can include:

- someone making sexually degrading comments or gestures
- your body being stared or leered at
- being subjected to sexual jokes or propositions
- e-mails or text messages with sexual content
- physical behaviour, including unwelcome sexual advances and touching
- someone displaying sexually explicit pictures in your space or a shared space, like at work
- offers of rewards in return for sexual favours

we have created an anonymous reporting tool 'Safe to share'

[Click here to report a concern](#)



Involuntary Celibates

INCELS

Whilst the Incel subculture itself is not inherently Right Wing, the hardline misogyny found amongst certain Incel circles is often present within the online Right-Wing extremist communities. Associations between the Right Wing and Incel community have been seen.

Despite existing largely online and often posting on public forums, Incel are a closed community who prefer to hide their true identities. Discussions in these forums are often characterised by resentment, misanthropy, self-loathing, racism, a sense of entitlement to sex, and the endorsement of violence against sexually active people. Incel communities are criticised by the media for being misogynistic, encouraging violence, spreading extremist views, and radicalising their members.

The Incel community is an online subculture rather than a political ideology, however, it has led to several multiple murders. On Thursday 12th August 2021, 5 people were shot dead in Plymouth, by a man who made repeated misogynist remarks on social media that echoed the ideology of "Incel,".

Terminology

Chad / Alpha –masculine male, sexually active, successful, handsome, clever (Incels simultaneously loath and worship them – detesting them because they have what they don't but wanting to be like them)

Beta –male lacking charisma and dislike confrontation

Stacy –female who is beautiful and is sexually active, often viewed as unintelligent

Becky –physically plain women, the norm

Orbiter –the none Alpha male who orbits around women in the hope he will be chosen

Operation Encompass

Supporting children through key adults – this is all about joined up working, the Police inform the Multi Agency Safeguarding Hub of any Domestic Abuse incidents they attend where a child (under 18 year old) is either a victim or witness. This information is then shared with college to ensure we are aware of an incident (no information shared) and enable us to either monitor or put intervention in place for that child.



Online Safety - any online and computer-based work activity carried out on a college device available for student use will be monitored. Activity that meets threshold for safeguarding and PREVENT concerns will be flagged and reported to the safeguarding team. Please be aware that this software works on all college devices, including those that are loaned to learners' long term e.g. laptops. It will pick up anything that hits the threshold even when not on campus. You will be aware that every time you use a college device you agree to our Acceptable Usage Policy, which states learners must not use the internet connection illegal, inappropriate or obscene purposes. Anything that falls into those categories will be picked up by the software and investigated as required.

The Safeguarding Team is made up of a number of people from Student Support, Additional Learning Support and the Progress Tutor teams, for more information on who is available on your site please visit the Safeguarding section on the Student Portal

The Designated Safeguarding team are;

